

GRADUATE MEDICAL EDUCATION  
POLICIES FOR HOUSE STAFF

GMEC MISSION STATEMENT

It is the responsibility of the Long Beach Memorial Medical Center and Miller Children's Hospital administration to establish a Graduate Medical Education Committee (GMEC) responsible for monitoring and advising on all aspects of residency education. Voting membership on the GMEC includes faculty, residents (appointed by their peers), Program Directors, ACGME Designated Institutional Official (DIO), and the Director of GME. The GMEC meets at least quarterly, or more frequently, as indicated. Responsibilities of the GMEC include, but are not limited to:

- Establishment and implementation of policies affecting all ACGME approved training programs with respect to quality of education and the work environment;
- Establishment and implementation of policies affecting all other training programs with respect to quality of education and the work environment;
- Establishment of a liaison with Program Directors and oversight for other participating institutions;
- The regular review of all training programs through the Internal Review process;
- Assurance that each training program has a written criteria for the selection, evaluation, promotion and dismissal of residents in compliance with ACGME Institutional and related programmatic requirements;
- Provision of an education environment in which residents can raise and resolve issues without fear of intimidation or retaliation;
- Oversight for the allocation of resident positions and funding to support the educational mission including benefits and support services;
- Monitoring of resident work hours and working conditions;
- Assurance that the resident curriculum includes a regular review of ethical, socioeconomic, medical-legal, and cost containment issues that affect graduate medical education;
- Assurance that the curriculum provides education in communication skills, research design, statistics, and a critical review of literature in support of life-long learning;
- Commitment that there is appropriate resident participation in departmental scholarly activity;
- Assurance that there is resident participation on hospital committees;
- Assurance that there are policies in support of GME; and
- Assurance that there is a due process in place; and
- Assurance that there are evaluation tools in place to adequately assess the effectiveness of the residents, faculty, curriculum, program and overall educational experience.

*Approved by GMEC June 28, 2004*